

ASSOCIATION OF CHRISTIAN ALCOHOL & DRUG COUNSELORS
CODE OF CONDUCT

The following are to be observed by the Association of Christian Alcohol & Drug Counselors staff, volunteers, and certified counselors:

1) The ACADC CODE OF CONDUCT is bound to the original Greek & Hebrew writings of the Word of God which we know as the Christian Holy Bible.

2) I believe that as a Drug & Alcohol Counselor, in order to be safe, proficient, and effective, I must have the Word of God, not only in the intellect, but living in the heart, spirit, mind, will and emotions (2 Corinthians 3:1-6). In this way, I will be spiritually mature and a counselor who is self-governing, able to respect the written Word of God understood and interpreted by the Holy Spirit in the full context of the Old and New Testaments, Psalms and Proverbs, as my code of conduct.

3) I also agree to submit to proper governmental authorities and their requirements knowing that God has orchestrated the existence of their authority into my life. Therefore I agree as a Drug & Alcohol Counselor to abide by all regulations placed upon my profession by the California Department of Alcohol and Drug Programs and all other duly appointed authorities governing us (Hebrews 13:17) to the best of my ability.

4) I understand that consumption of Alcoholic beverages or mind altering drugs by staff members, counselors, volunteers, Association members and participants is behavior contrary to the values held by ACADC and is not permitted on the premises of any chartered institution or professional activity conducted by an ACADC certificated counselor.

5) Romantic relationships or sexual conduct taking place within the duration of a professional relationship between counselors and participants, staff members or volunteers is prohibited.

6) All official sessions with participants shall be conducted in a professionally appropriate capacity, and in an approved counseling location.

7) Staff members, counselors and volunteers are not to use their position to establish an unwholesome personal relationship with any participants.

8) Staff members, counselors and volunteers are prohibited from using their positions to abuse power in ways that might disqualify, obstruct or hinder the professional development of certification applicants.

9) Appropriate professional boundaries shall be observed by all counselors, staff and volunteers of the Association of Christian Alcohol & Drug Counselors Institute.

10) Any and all claims of misconduct on the part of any individual counselor will be properly investigated and brought before the ACADC Board of Directors who will prescribe appropriate disciplinary measures. After a proper review of the evidence and legal investigation, a hearing by the Board of Directors will take place to determine if the individual counselor will have his or her certification suspended or revoked for cause of misconduct, there must be a two-thirds vote of agreement by the Board of Directors.

11) All ACADC registrants and certified AOD counselors shall be prohibited from engaging in non-counseling related social events or business for personal gain with program participants, clients, residents, or their family members or other persons who are significant to them throughout the duration of the counseling relationship.

12) Counselors shall at all times respect client confidentiality, except as otherwise required or permitted by law, including but not limited to the California Code of Federal Regulations, Title 42, Part 2.

I _____ understand the significance and importance of the Living Word of God in my life as it applies to professionalism as a drug & alcohol counselor. I understand it is needed to be an effective counselor and is able to pierce through to the soul and the spirit discerning the thoughts and intents of the heart. (Hebrews 4:12). I will continue to nourish my spirit throughout the days of my life by keeping God's inspired Word and the person of Jesus Christ in the forefront of my thoughts and in the center of my life as a counselor and a person.

Signed: _____

Date: _____